



To: BULLETIN TO ALL STAFF Date: 11TH DECEMBER 1986.
From: GENERAL MANAGER - TRAFFIC File No: 41.03.26
Subject: ESTABLISHMENT OF NEW DIVISION STRUCTURE

Following my previous Bulletin, dated 3rd December 1986, further advice is now provided on the arrangements associated with the establishment of the new Division structure from 15th December 1986.

Accompanying this memo are the lists of all staff within each of the proposed new Groups. I have asked each of my present Group Managers to ensure through their Managers that all staff affected are appropriately advised of their new location. Plans showing the new accommodation arrangements have been prepared and have been posted at strategic locations within the Division. You should if necessary consult with your new Section Leader if you have any questions or concerns.

During Monday and Tuesday of next week, I plan to attend Group and Section (in the case of the Traffic Signals Group) meetings to launch the new structure and answer any specific questions. These meetings will be held as follows:

Monday, 15th December 1986 in 3rd Floor Conference Room

Program Development Group	2.00 p.m.
Drafting Group	3.00 p.m.
Finance and Administration Group	4.00 p.m.

Tuesday, 16th December

Signal Installation and Maintenance Sections in 818 Glenferrie Road	7.30 a.m.
Traffic Signals Group (other Sections) in 862 Glenferrie Road	8.30 a.m.

Tuesday, 16th December in 3rd Floor Conference Room

Regional Group (Metro West)	9.30 a.m.
Regional Group (Metro East)	10.30 a.m.
Regional Group (Rural)	11.30 a.m.

As far as outgoing correspondence is concerned for the immediate future until February 1987, outgoing Divisional letters will be typed over my title as follows, with the delegation for signing to be with Section Leaders and above in accordance with the arrangements to be provided:

TONY FRY
GENERAL MANAGER - TRAFFIC

The transition into the new structure will lead to some necessary changes in working arrangements and additional work pressures. Your continuing co-operation is sought in addressing any issues in a positive manner. I believe with the goodwill and endeavours of all concerned we can minimise the degree of disruption involved and look forward to the new challenges ahead for us all.

With the end of this year and Christmas fast approaching may I take this opportunity of thanking you all for your contribution to the work and achievements of our Division during this year. I wish you all the very best for Christmas and the New Year.

Sincerely,



TONY FRY
GENERAL MANAGER - TRAFFIC

D13:51

PROGRAM DEVELOPMENT GROUP (effective from 15th December, 1986)

Don Howie
GROUP MANAGER
PROGRAM DEVELOPMENT

Secretary Grade 1
- Debbie Wilson

W.P.O.
- Tina Nadalin WPO/CO
- Monique Lach WPO/CO

Bill Suggers E5 MANAGER BUSINESS PLANNING	Neil Sach E5 (Act) MANAGER FORWARD PROGRAMMING	Ken Hall E4 (Act) SECTION LEADER PROGRAM EVALUATION	Nick Szwed E4 SECTION LEADER TECHNICAL DEVELOPMENT	John Cleeland E4 SECTION LEADER TRAFFIC PERFORMANCE	Geoff Anson E4 SENIOR TRAFFIC PLANNER	John Bayley SES 1 (Seconded) PROJECT CO-ORDINATOR BUS IMPROVEMENTS
- John Smelt E3 - Jill Earnshaw PO1/2 - Vacant E1/2 - Sharon Wishart MDP2	- Mike Potesta E3 - Phil Abbott E3 - Robert Jones TEO5 - Ray Wong E1/2 - David Hill E1/2 - Nina Baumgart CO1	- Patricia Liew E3 (Act) - Thinh Nguyen E1/2 - Sam Pirota E1/2 - Vacant E1/2 - Antonio Santo Domingo TEO4	- Volf Frishling E3 - Peter Cecil E3 - Bruce Thompson E1/2 - John Griffith E1/2 - Charles Uber E1/2 - Daniel Lourie E1/2 - John Verreyt PO1/2	- Clive Mottram E3 - Steven Leung E1/2 - Vacant CSO3 - George Barand TEO1/2 - John Berends CO1 - John Berthelsen TEO1/2 - Ron Burgess TEO3 - Ron Frost TEO1/2 - Glen Foxwell TEO1/2 - Stan Ranasinghe TEO1/2 - Ah Sii SO2 - Wilson Smith TEO3 - Tim Strickland SO2 - Graeme Tierney TEO4 - Eve Tilley DP1 - Ernie White TEO1/2 - Lynette Wells SO1 - Vacant TEO5 - Indu Zutshi ADMI	- Louis Loo E3 - Trevor Smith E3 - David Nicholson E1/2 - Sophie Schyschow E1/2 - Trevor Griffin E1/2	

TRAFFIC SIGNALS GROUP

Ken Daley Acting SES 2
GROUP MANAGER TRAFFIC SIGNALS

Suzanne Copeman SEC 1
Joy Warfe WFO
Janet Street Temp WFO
Margaret Merriner WFO

George Giumarra Act. E5
MANAGER
SCRAM LINKING AND OPERATIONS

John Randall E4
Andrew Garrett E4
David Nash E3
Frank Woollard E3
Ray Mallins E3
Nick Munday E3
Martin Chelini Act. E3
Ralph Armocida EL/2
Ron King EL/2
Graham Gosby EL/2
Giff Davis EL/2
Chris McHally EL/2
Andrew Rasulo EL/2
Peng Lee EL/2
Terry Hardingham EL/2 (Note 1.)
Glenn Birthisel EL/2
Ryan Jansz EL/2
Andrew Carr EL/2
Maurice Serruto EL/2
Mark Lim EL/2
Bruce Johnson EL/2
Frank Raco TEO.7
Greg Studwick TEO.5
John Boncewski TEO.3/4
Ben Bekerman TEO.3/4

Francis Sin E4
ACTING MANAGER
SYSTEM DEVELOPMENT

Bruce Hearn E5
MANAGER
(CONTROL SYSTEMS)
Stan Frydenberg E3
Andrew Smith E3
Ray Sprague E3
Robert Harris E3
Greg Tinkler CS02
Robert Brunner CS02
Yee Chong Lee CS0 1/2
Trevor Powell CS0 1/2
Chau Le EL/2
John Moore EL/2
Peter Ciblis EL/2
John Graves EL/2
Bob McKay TEO.5
Ian Wilkinson TEO.3
Colin Smith Act. TEO.5
Chris Moss TEO.4
Ron Winn TEO.3/4
John Wijnen TEO.3/4
John Godden TEO.4
Russell Coffey TEO.3/4
Stewart Brown TEO.3
Neil Dwight TEO.3
Geoff McKernan TEO.3
Les Walsh TEO.3
Michael Fieldgate
Ronda Deutscher DP 11
Richard Mangan Tech. A

Ken Jordan E4
SECTION LEADER
MAINTENANCE

Direct Works
Bob Stewart TEO7
Adrian Beynon TEO.5
Tony Leane Senior Tech.
Graham Hutchings Tech. E
Gary Heggart Tech. E
Bob Killian Tech. E
Clive Muscat Tech. E
Graeme Stanley Tech. E
James Paul Tech. D
Bob Small Tech. C
Gordon Burvill Tech. C
Stu Hamilton Tech. C
Aart Hoebee Tech. C
Jim Howard Tech. C
Ivan Hristov Tech. C
Chris McFarlane Tech. C
Keith Williams Tech. C
Geoff Masterton Tech. B
Anthony Gara Tech. B
Mark Melville Radio Tech.
SI Mataeili Tech. A
John Niksic Tech. A
Paul O'Brien Tech. A
Stephen Maker Tech. A
Andrew Watson Tech. A
Ian West Tech. A
Andrew Fitzgerald Tech. A
Malcolm Brown Tech. A
Neryl Kingstone Tech. A
Brendan Finch Tech. Apprentice
Tom Fitzmaurice Tech. Apprentice
Dale Margetts Tech. Apprentice
Contract Admin.
TEO.3
Patrol 1
Patrol 2
Patrol 2
Patrol 2
Patrol 2
Patrol 3
Patrol 3
Patrol 3
Patrol 3
Patrol 3
Patrol 3

Colin Bates E4
SECTION LEADER
INSTALLATION

Adrian George E3
Ian Smith E3
Frank Thomas E 1/2
Frank Pavan E 1/2
Janet Kaylock EL/2 (Note 1.)
Peter Boast TEO.6
Bruce Ritchie TEO.6
Mike Paterson TEO.4
Norm Brabazon TEO.4
Bob Naylor TEO.4
Ray Stafford TEO.4
Louise Fox CO2
Chris Bullock Acting TEO.3
Christine Horne Acting TEO.2
Donita Duggan Temp. CO1
Marcus Puccini Senior Storeman
David Wallace Storeman
Peter Chiller Storeman
Stephen Kelly Temp. Storeman
Barry Jan TEO.7
Dorothy Saristavros EL/2
Joe Santilli EL/2
Tony Pitts EL/2
Peter Doupe TEO.4
Bernard SO TEO.4
Trevor Chambers TEO.4
Kaley Treverton CO2
Agatha Scabellone CO2

Ken Maynard VTS B
SECTION LEADER
(SUPPLY)

R E G I O N A L G R O U P S T A F F

(as at 15 December 1986)

EASTERN METROPOLITAN REGION

NAME	CLASS 'N
David	E5
John	E4
Bruce	E4
Jeff	E4
Trevor	E3
Maurice	E3
Mike	E3
Andrew	E1/2
Les	E1/2
Andrew	E1/2
Brian	E1/2
Elizabeth	E1/2
Ossie	E1/2
Vince	E1/2
John	E1/2
Alex	E1/2
Fokteng	E1/2
John	E1/2
Stan	TEO 3
Michael	TEO 2/3
Peter	TEO 2/3
Ken	TEO 2/3
Keith	TEO 2/3
Alice	SEC 1
Mary	WPO/CO
Linda	WPO/CO
Agency	WPO

WESTERN METROPOLITAN REGION

NAME	CLASS 'N
Colin	E5
Geoff	E5
Mike	E4
Les	E4
Phil	A/E4
David	A/E4
Allan	E3
Peter	E3
Rob	E3
Jan	E1/2
Alan	E1/2
Ian	E1/2
Phillip	E1/2
Howard	E1/2
Chris	E1/2
Hoah	E1/2
Mike	E1/2
Dean	E1/2
Chris	E1/2
Steve	E1/2
Graham	E1/2
Bill	E1/2
Rob	TEO 4
Lisa	TEO 3
Althea	SEC
Helen	WPO/CO
Agency	WPO
Agency	WPO

RURAL REGION

NAME	CLASS 'N
Geoff	E5
Peter	A/E4
Don	E3
Frank	E3
Bob	E3
Doug	E1/2
Rob	E1/2
John	E1/2
Isis	E1/2
Ian	E1/2
Don	A/E3
David	E1/2
David	E1/2
Michael	TEO 5
Richard	TEO 4
Graham	TEO 4
Lawrence	TEO 3
Pam	WPO/CO
Diane	WPO/CO
Agency	WPO

FINANCE AND ADMINISTRATION GROUP (effective from 15 December 1986)

Geoff Spring
MANAGER

FINANCE AND ADMINISTRATION

Vacant
- WPO/CLERICAL

Ian Adamson* ADM-7 SENIOR OFFICER FINANCE	Tony Papageorge EL/2 SENIOR OFFICER PROGRAM MONITORING	David Molloy ADM-3 SENIOR OFFICER ADMINISTRATION	Robert Skelton VTSA-1 SENIOR OFFICER RECORDS MANAGEMENT	Robyn Martin ADM-3 SENIOR OFFICER SECRETARIAL SERVICES	Proposed SENIOR OFFICER PERSONNEL
Derek Orgill ADM-2	Vacant	Norm Mifsud+ ADM-2	Krys Migas CO-2	Andrea Meyers WPO-1	Positions and
Sue Stewart MADP-2	Vacant	Steven Whitehead TCA-2	Jan Canning CO-2		staffing to be
Michael Byrne ADM-5		Andy Brisbane CA-2	Vacant CO-1		established when
Vacant ADM-3		Thelma Morrison CO-1	Roger Deckker CO-1		responsibilities
Maurice Fowler ADM-3		Val Lucas CATT	Vacant ADM-2		are devolved
Maria Scabellone ADM-2			Lorraine Boag SUPTY		from Carlton.
Maria Vizas CO-1			Robyn Redley WPO ST		
Frank Rossito*			Matt Garner		

- * Agency Staff
- + On Secondment to Road Safety Division

DRAFTING GROUP
(effective from 15 December 1986)

Brian WILKINSON D5
MANAGER
DRAFTING

Ros Sinni WP01
Jan Lyall *
Phototypesetter/Admin. Support

Dino Sartori Act.D4
SECTION LEADER
RURAL,PROGRAM
DEVELOPMENT &
SIGNALS

Robert Phibbs D3
Russell Carbars D3
Robert Kemp D2
Brian Charles D1
Lyn Vine DA
Lisa Hennessey DA
Jane Anderson DA
Jeanie Shepherd *
Bruce Hutchinson *
Bob Stokic *
Jane Gourlay *

Bruce Hicks D4
SECTION LEADER
METRO WEST

Renney Kratky D3
Vikki Niksic Act.D3
Maxine Maclachan D2
Patrick Van Reyk D2
Darren Vaughan D1
Dianne Donohue D1
Paul Delacca D1
Christine Cull D1
Bob Knox *
Eisebeth Jorgensen *
Sally Chapman *
Leo Reid *
Nerrilee Elder *
Clive Rosenware *

Vince De Maria D4
SECTION LEADER
METRO EAST

Wayne Harvey D3
Steve Scanlan Act.D3
Joe Rasulo D2
Jenny Risol Act.D2
Glen Blundell D1
Peter Curry D1
Gerry Higgins D1
Kevin Tehan D1
Joe Carakasis (LT) D1
Garry Hill *
Tom Komoda *
Kim Russell *
Nadia Pospichal *

Peter Fitzgerald D4
SECTION LEADER
LOCATION DATA BASE

Roger Palmer D2
Shane Cassee (LT) D1

John Stirling D3
CADD CO-ORDINATOR

* Contract Staff
LT Limited Tenure
Act. Acting