

Decide NOW to join the **C·R·B**
and your future is assured



Apply for complete details to:
THE ASSISTANT SECRETARY (PERSONNEL)

COUNTRY ROADS BOARD

60 DENMARK STREET, KEW, VICTORIA.

TELEPHONE: 86 5321, Ext. 505



DEGREE **CADETSHIPS**

WITH
THE COUNTRY ROADS BOARD



ASSURE A PROMISING FUTURE

IN

CIVIL ENGINEERING

MECHANICAL ENGINEERING

SURVEYING

SCIENCE AND APPLIED SCIENCE

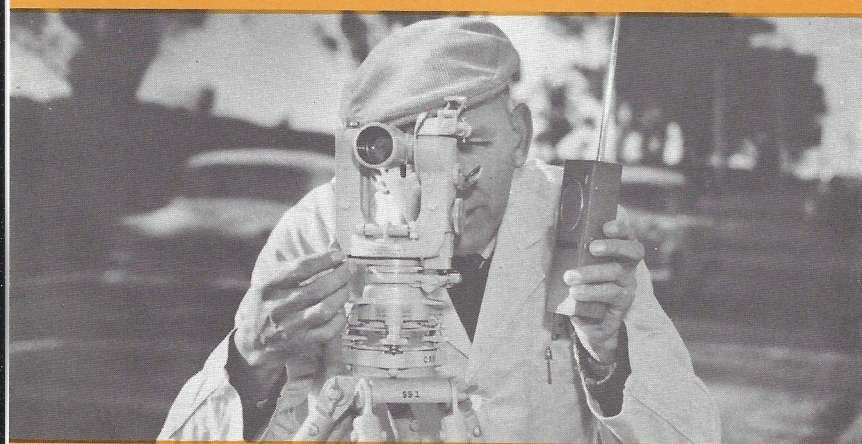
COMMERCE AND ECONOMICS



A career with the **COUNTRY ROADS BOARD** offers you

TREMENDOUS OPPORTUNITIES FOR ADVANCEMENT

In an organization that is spending approximately \$70,000,000 each year building new and better roads and bridges to keep pace with the rapid development of Victoria, the need is ever-increasing for qualified, highly trained men. Many of the executives holding key positions today joined the Country Roads Board straight from university or technical school. There is no limit to opportunities for advancement where genuine ability is recognized and rewarded.



AN EXCITING CHALLENGE TO PROFESSIONAL ABILITY

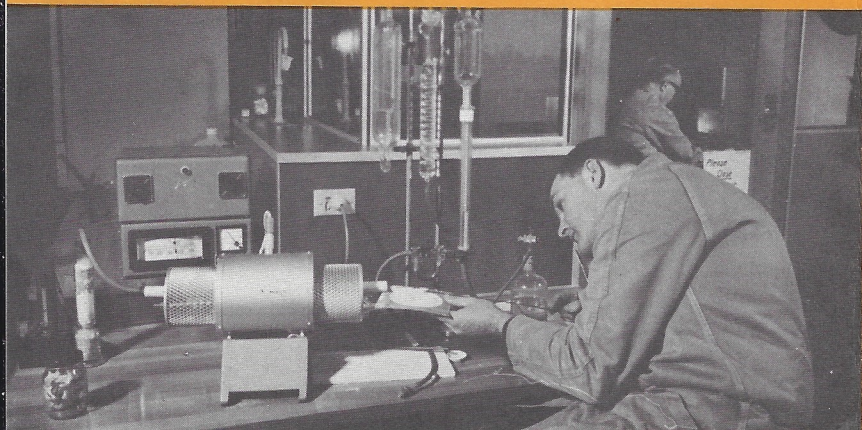
The Country Roads Board is responsible for construction and maintenance of over 14,500 miles of Victoria's principal road network. In addition, the Country Roads Board provides funds for similar work on a large number of unclassified roads. To meet the changing population and traffic trends many new modern freeways, by-pass roads and bridges must be planned and built in the coming years. Freeways like the Tullamarine By-pass Road between Essendon Airport and Tullamarine, including the associated bridgeworks and interchanges, together with duplication work such as the Special Road Fund Projects on the Hume, Western and Princes Highways, and the establishment of modern workshops at Syndal, are all striking examples of the fascinating projects that will challenge the enterprise and ability of Country Roads Board officers in the immediate future.



JOB SECURITY AND EXCELLENT FINANCIAL REWARDS

A position with the Country Roads Board offers considerable benefits to any young man bent on a professional career:

- A broad field of training and experience under the supervision of, and in association with, some of Australia's leading engineers.
- Security rarely equalled in industry or commerce.
- Salaries commencing for engineering graduates at \$3,614 per annum rising to \$5,043 after four years with the Board.
- Salaries considerably in excess of the above amounts are paid to senior engineers.
- Excellent working conditions in the Board's modern headquarters at Kew, and Divisional Offices in regional centres throughout Victoria.
- Many other employment benefits, including liberal annual leave, cumulative sick leave and superannuation.



A C.R.B. CADETSHIP will lead to a UNIVERSITY COURSE in

- CIVIL ENGINEERING
- MECHANICAL ENGINEERING
- SURVEYING
- SCIENCE AND APPLIED SCIENCE
- COMMERCE AND ECONOMICS

Applicants for Cadetships are required to have qualified themselves to undertake training at the university for the respective Degrees as set out in the Faculty Handbooks of the Melbourne or Monash Universities. Matriculation or Technical School Diploma is the general requirement.

On selection the cadet will enter the university and be expected to take a normal part in the university life.

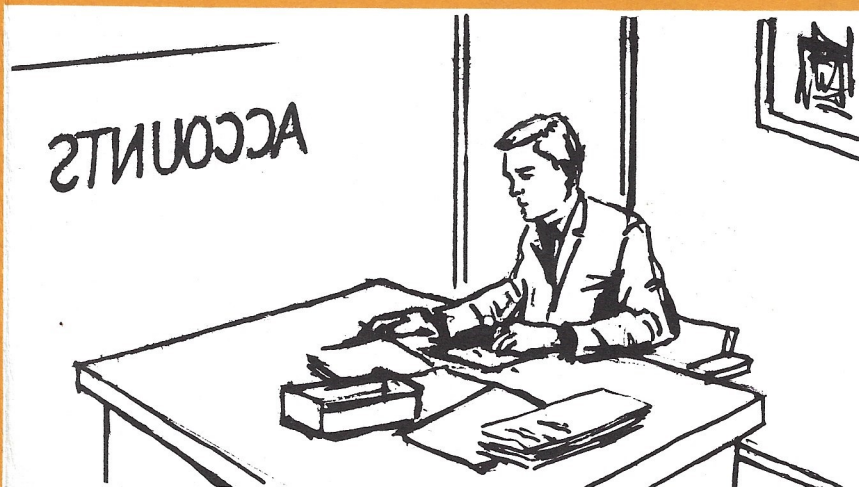
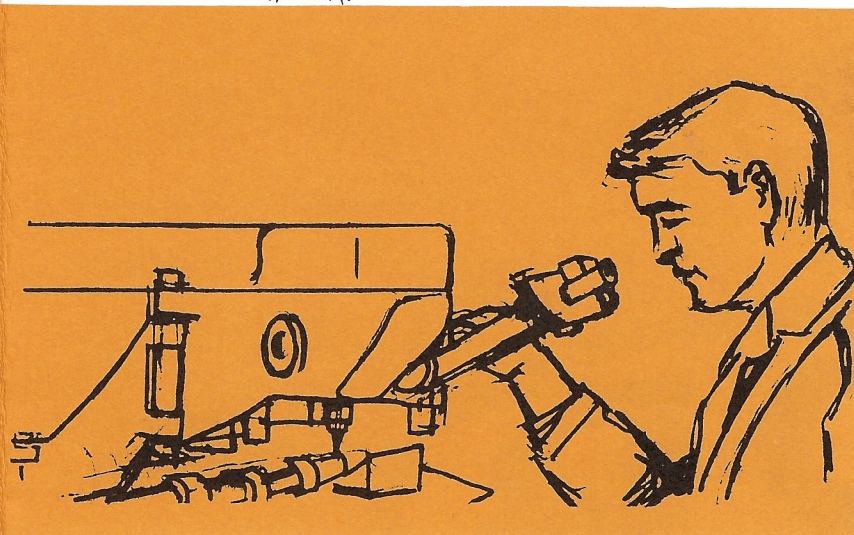
The Board will pay the following:

LECTURE FEES	Payment of a living allowance will be made during the academic year at the following rates:—
SPORT ENTRANCE FEES	
ANNUAL SPORTS FEES	
UNION ENTRANCE FEES	FIRST YEAR \$14 per week
ANNUAL UNION FEES	SECOND YEAR 16 " "
STUD. REP. COUNCIL FEES	THIRD YEAR 24 " "
	FOURTH YEAR 28 " "

ANNUAL BOOK ALLOWANCE OF \$60 P.A.

The cadet and a surety will be required to enter into an agreement that he will not discontinue the course without the Board's approval, and will remain in the Board's service after the completion of the course for a period equal to the length of time he has been supported at the University plus an additional year. This agreement also provides that in the event of failure to complete the course, University fees and living allowances paid to the cadet will be refunded to the Board.

The salary paid during the long vacation will be:	AT 17 YEARS OF AGE \$1,618 p.a.
	" 18 " " " \$1,887 p.a.
	" 19 " " " \$2,215 p.a.
	" 20 " " " \$2,444 p.a.
	" 21 " " " \$2,676 p.a.



CRB